



## St Andrew's CE VC Primary School

September 2025

***'Roots to grow, Wings to fly'  
They will soar on wings like Eagles.  
Isaiah 40:31***

At St Andrew's School we are committed to:

- Promoting equality of opportunity
- Eliminating discrimination and harassment
- Valuing diversity and promoting positive relationships
- Providing an inclusive education which enables all pupils to develop to their full potential
- Meeting the requirements of the Equality act 2010

Equality Objectives:

1. Every member of the school community should feel safe, secure, valued and of equal worth regardless of race, gender or religion.
2. To reduce the attainment gap between those children who have protected characteristics and those children who do not.
3. To promote pupils spiritual, moral, social and cultural development through worship and appropriate curricular opportunities, with particular emphasis on promoting equality and diversity

How will we achieve our aims?

1. The governing body will ensure that in the cycle of policy reviews, policies and practices are scrutinised to identify the effects they have on individuals or groups of people in relation to equality.
2. Ensure there is consistently high level of expectations of all pupils regardless of age, gender, ethnicity, ability or social background.
3. Our learning environment enables equality of access to the curriculum by;
  - a. promoting attitudes which challenge discriminatory behaviour
  - b. pupils developing advocacy skills
  - c. by making best use of resources to support learning for all pupils
  - d. By identifying resources which support staff development
4. Our school Christian values of truthfulness, respect, courage, friendship and forgiveness support this commitment as part of our Christian vision.