



St Andrew's CE VC Primary School

A church school that learns, grows and achieves together

“Train up a child in the way he should go,
and when he is old he will not depart from it”
Proverbs 22:6

Collective Worship Policy

Signed (Chair)	Name Derek Jones	Date
Signed (Head)	Name Helen Green	Date
Ratified by Governing Body on		Next Review

Equality Impact Assessment (EqIA)

This policy has been assessed with regard to its impact on equalities issues. The equality impact assessment has been conducted by the relevant Governors' sub-committee and focused on race, gender, disability, age, sexual orientation, gender identity and religion/belief. Community Cohesion has also formed part of the impact assessment work in order to ensure respect for diversity, alongside a commitment to common and shared bonds.

EqIA outcomes

- The assessment found no areas of potential negative impact and actions resulting in positive impact are in place.

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Policy Statement: Collective worship

Preface: Christian Ethos

"Worship the Lord in the splendour of his holiness" (1 Chronicles 16:29).

Worship is central to the Christian life. Humans are wired to worship and whilst no individual can be forced to worship, Collective Worship gives the school community opportunities to explore who God is through the stories of the Bible and respond to Him in creative, relevant and engaging ways worthy of His holiness.

Rationale

Collective worship will aim to provide the opportunity for pupils to explore, reflect upon and respond to the Christian faith, moral issues and their own beliefs. Participation and response are encouraged whether through active involvement in the presentation of worship or through listening to and joining in the worship offered. Collective Worship will provide opportunities to develop community spirit and promote a common ethos based on Christian values.

The Legal Requirements.

St. Andrew's is a Church of England voluntary controlled Primary School. Collective worship takes account of the ages, aptitude and background of the pupils and is provided daily for all pupils except those withdrawn by parents. Withdrawal may only be made following discussions with the head teacher and/or a foundation governor, followed by written confirmation. Staff are also expected to attend collective worship regularly.

Worship at St Andrew's school aims to:

- Strengthen and support the school community and celebrate each unique individual member as made in the image of God
- Help children develop an awareness of the presence of God in everyday life.
- Develop an appreciation of the special relationship between God and people expressed in the life of Jesus.
- Allow reflection and response to fundamental questions of life and those things that are of eternal concern and value to human beings.
- Help pupils to understand the nature and purpose of worship.
- Provide opportunities for thanksgiving and enjoying the unity which comes from sharing love, joy, friendship, anguish, fear and forgiveness.
- Give children experience of being active members of a caring community.
- Help children value each other and develop an awareness and concern for others.
- Help develop standards, attitudes and values fundamental to the Christian faith.
- Focus on beliefs and values which the school upholds as a community.

Structure

At St Andrew's Primary school, worship is organised in the following ways:

- Monday - Whole school worship and Welcome to the week led by the Head teacher/ Pastor Chris (Cromhall chapel) and Les Fry (Regenerate team Yate).
- Tuesday – Singing Worship led by a member of staff.
- Wednesday – Whole Worship led by the Head teacher
- Thursday – AM Reception/KS1 with Head teacher PM KS2 with Head teacher
- Friday – Whole school Worship with celebration of achievements for the week. All staff attend

Worship takes place in the school hall every day and at least four times a year in the Church.

At St Andrew's the resource "Roots and Fruits" is used to support the delivery of whole school Worship. Each term focuses on one value which links with the season of the Church year. There are 12 values in total, being focused upon over two years.

GUIDELINES

- Themes for worship are planned around Christian values.
- The cycle of the church year is observed and services are held in the Church for major festivals.
- The Bible is used as a source of inspiration and learning.
- An atmosphere for worship is created by using Christian symbols and appropriate music.
- When everyone has gathered in the school hall candles are lit to signal the start of Worship.
- Pupils are encouraged to become involved in presenting worship when appropriate.
- Visitors from the wider community are invited to lead worship as appropriate.
- A variety of hymns and well known prayers are used.
- The Foundation Governors and members of the Ethos committee monitor worship, by observation of individual acts of worship and through pupil conferencing.
- Resources for Collective worship are kept up to date.

CONCLUSION

This policy has been approved by the staff/ethos committee and governors of the school and will be used in conjunction with other school policies. It will be reviewed every three years.