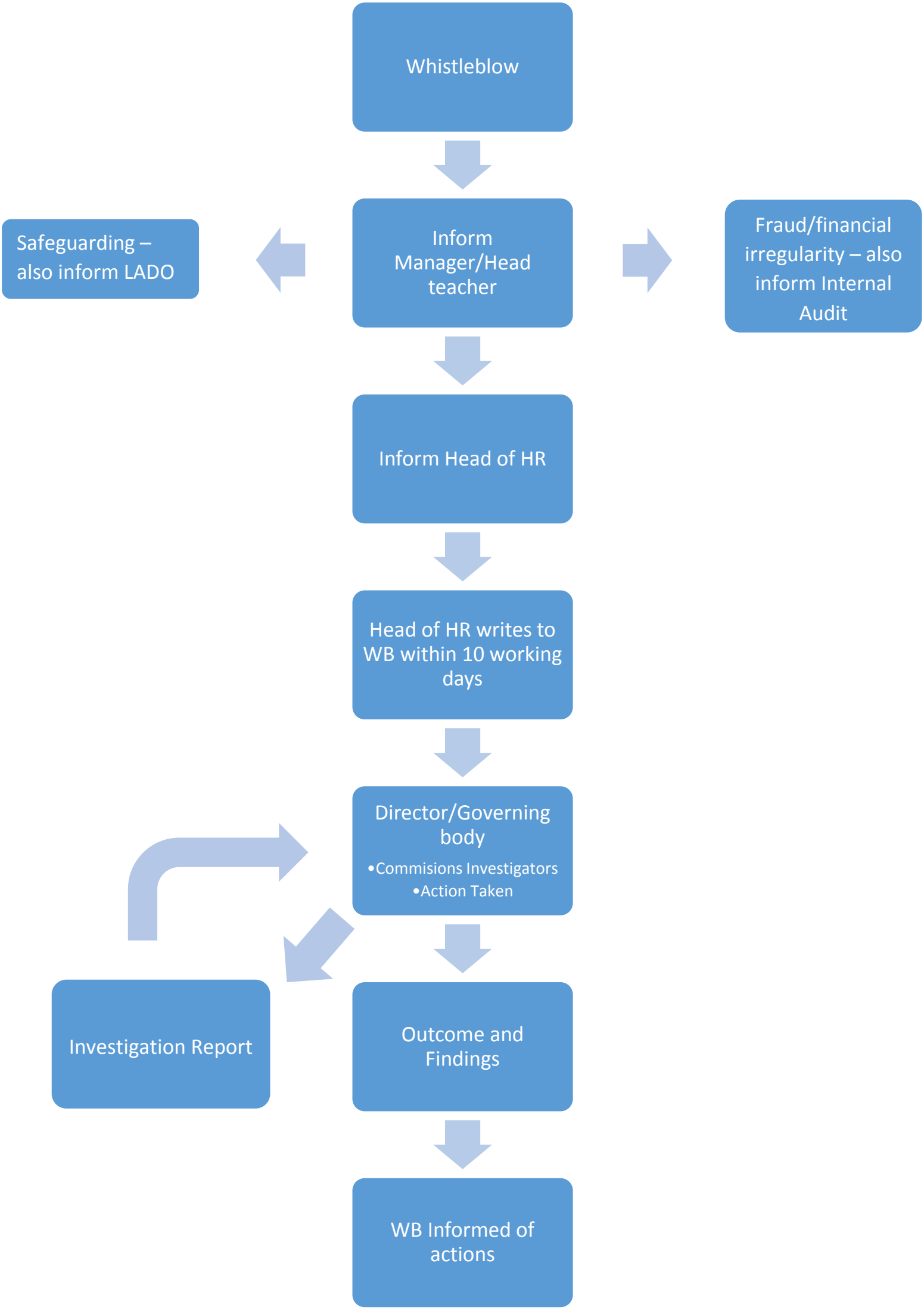
Whistleblow
Inform Manager/Head teacher
Safeguarding – also inform LADO
Fraud/financial irregularity – also inform Internal Audit
Inform Head of HR
Head of HR writes to WB within 10 working days
Director/Governing body
•Commisions Investigators
•Action Taken
Investigation Report
Outcome and Findings
WB Informed of actions